VICTIM DECONTAMINATION UNIT LEADER

**Mission:** Coordinate the on-site patient decontamination activities related to hazardous material incident response.

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| Date: Start: End: Position Assigned to: Initial: **Position Reports to:** **HazMat Branch Director** Signature: Hospital Command Center (HCC) Location: Telephone: Fax: Other Contact Info: Radio Title:  |

| **Immediate (Operational Period 0-2 Hours)** | **Time** | **Initial** |
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| Receive appointment, briefing, and any appropriate materials from the Hazardous Materials Branch Director. |  |  |
| Read this entire Job Action Sheet and review incident management team chart (HICS Form 207). Put on position identification. |  |  |
| Notify your usual supervisor of your HICS assignment. |  |  |
| Document all key activities, actions, and decisions in an Operational Log (HICS Form 214) on a continual basis. |  |  |
| Appoint Victim Decontamination Unit members and complete the Branch Assignment List (HICS Form 204). |  |  |
| Brief Unit members on current situation, incident objectives and strategy; outline Unit action plan; and designate time for next briefing. |  |  |
| Ensure Unit members comply with safety policies and procedures and use appropriate personal protective equipment.  |  |  |
| Oversee the set-up of decontamination area to perform patient, technical, and emergency decontamination for all ambulatory and non-ambulatory patients. |  |  |
| Ensure medical monitoring of decontamination team members through Employee Health & Well-Being Unit. |  |  |
| Collect and secure patient valuables; coordinate with Security Branch Director. |  |  |
| Ensure timely processing of patients through decontamination (consider 3-5 minutes for non-persistent viscous agent and 5-8 minutes for persistent/viscous or unknown agent). |  |  |
| Ensure appropriate antidote supplies are delivered, coordinate with Clinical Support Services. |  |  |
| Ensure proper wastewater collection and disposal, in compliance with recommendations from water authority, emergency management, and local hazardous material team/fire department. |  |  |
| Ensure mass decontamination system meets event needs. |  |  |
| Ensure ongoing staff rotation. |  |  |
| Coordinate any requests for external resources with Hazardous Materials Branch Director and Liaison Officer. |  |  |
| Attend briefings and meetings as needed. |  |  |
| Document all communications (internal and external) on an Incident Message Form (HICS Form 213). Provide a copy of the Incident Message Form to the Documentation Unit. |  |  |

| **Intermediate (Operational Period 2-12 Hours)** | **Time** | **Initial** |
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| Meet regularly with the Hazardous Materials Branch Director for status reports, and relay important information to Unit Members. |  |  |
| Ensure staff are rotated and replaced as needed. |  |  |
| Track results of medical monitoring of staff; coordinate with the Employee Health & Well-Being Unit Leader. |  |  |
| Ensure hazard monitoring continues and issues are addressed; coordinate with the Safety Officer. |  |  |
| Ensure chain of custody of personal valuables in coordination with the Security Branch. |  |  |
| Ensure decontamination supplies are replaced as needed. |  |  |
| Prepare for the possibility of evacuation and/or the relocation of the decontamination area, if needed. |  |  |
| Communicate status with external authorities, as appropriate through Hazardous Materials Branch Director and in coordination with the Liaison Officer. |  |  |
| Develop and submit an action plan to the Hazardous Materials Branch Director when requested. |  |  |
| Advise Hazardous Materials Branch Director immediately of any operational issue you are not able to correct or resolve. |  |  |

| **Extended (Operational Period Beyond 12 Hours)** | **Time** | **Initial** |
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| Continue to monitor Victim Decontamination Unit personnel’s ability to meet workload demands, staff health and safety, resource needs, and documentation practices. |  |  |
| Monitor levels of all supplies, equipment, and needs relevant to all decontamination operations, in coordination with Supply Unit. |  |  |
| Address patient valuables issues; coordinate with the Security Branch Director. |  |  |
| Brief Hazardous Materials Branch Director regularly on current condition of all decontamination operations; communicate needs in advance. |  |  |
| Obtain support staff as necessary from Labor Pool & Credentialing Unit Leader. |  |  |
| Continue to document actions and decisions on an Operational Log (HICS Form 214) and send to the Hazardous Materials Branch Director at assigned intervals and as needed.  |  |  |
| Continue communication with appropriate external authorities; coordinate with the Liaison Officer. |  |  |
| Ensure your physical readiness through proper nutrition, water intake, rest, and stress management techniques. |  |  |
| Observe all staff and volunteers for signs of stress and inappropriate behavior. Report concerns to the Employee Health & Well-Being Unit Leader. Provide for staff rest periods and relief. |  |  |
| Upon shift change, brief your replacement on the status of all ongoing operations, issues, and other relevant incident information. |  |  |

| **Demobilization/System Recovery** | **Time** | **Initial** |
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| As needs for the Unit’s staff decrease, return staff to their usual jobs and combine or deactivate positions in a phased manner. |  |  |
| Ensure Victim Decontamination Unit members are notified to terminate operations. |  |  |
| Ensure decontamination equipment is cleaned, repaired, and replaced as warranted. |  |  |
| Ensure disposable materials and waste are properly managed. |  |  |
| Address return of patient valuables with the Security Branch Director, law enforcement, fire department, and hazardous material team. |  |  |
| Ensure the decontamination area is decontaminated, commensurate with agent risks. |  |  |
| Ensure medical monitoring data on decontamination staff is collected and submitted to Employee Health & Well-Being Unit for review and entry into personnel health files. |  |  |
| Ensure medical surveillance of decontamination staff is initiated as needed and/or per recommendations of internal/external experts, in collaboration with Employee Health & Well-Being Unit. |  |  |
| Ensure return/retrieval of equipment and supplies and return all assigned incident command equipment. |  |  |
| Notify Hazardous Materials Branch Director when clean-up/restoration is complete. |  |  |
| Debrief staff on lessons learned and procedural/equipment changes needed. |  |  |
| Upon deactivation of your position, ensure all documentation and Operational Logs (HICS Form 214) are submitted to the Hazardous Materials Branch Director or Operations Section Chief, as appropriate. |  |  |
| Upon deactivation of your position, brief the Hazardous Materials Branch Director or Operations Section Chief, as appropriate, on current problems, outstanding issues, and follow-up requirements. |  |  |
| Submit comments to the Hazardous Materials Branch Director for discussion and possible inclusion in the after-action report; topics include:* Review of pertinent position descriptions and operational checklists
* Recommendations for procedure changes
* Section accomplishments and issues
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| Participate in stress management and after-action debriefings. Participate in other briefings and meetings as required. |  |  |

| **Documents/Tools** |
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| * Incident Action Plan
* HICS Form 204 – Branch Assignment List
* HICS Form 207 – Incident Management Team Chart
* HICS Form 213 – Incident Message Form
* HICS Form 214 – Operational Log
* Hospital emergency operations plan
* Hospital patient decontamination plan (e.g., decontamination area drawings, procedures, and documentation logs)
* Material Safety Data Sheets (MSDS)
* Hospital organization chart
* Hospital telephone directory
* Radio/satellite phone
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